

# MELANIE M. HUGHES

## Curriculum Vitae

September 2023

Department of Sociology  
University of Pittsburgh  
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### APPOINTMENTS:

- 2018- Professor, Department of Sociology, University of Pittsburgh  
Secondary Appointments, Department of Political Science and Graduate School of Public and International Affairs  
Affiliations with the European Union Center of Excellence / European Studies Center (EUCE/ESC); the Ford Institute for Human Security; Gender, Sexuality and Women's Studies (GSWS); Global Studies; and the World History Center
- 2017- Co-Founder and Co-Director, Gender Inequality Research Lab (GIRL), University of Pittsburgh
- 2020-23 Program Director, Sociology Program, Division of Social and Economic Sciences (SES), Directorate for Social, Behavioral, and Economic Sciences (SBE) (2020-23)  
Program Director, Sustainable Regional Systems Research Networks (SRS-RNs) (2021-23)  
Special Emphasis Portfolio Strategist, Office of Equity and Civil Rights (2022)
- 2016-20 Director of Graduate Studies, Department of Sociology, University of Pittsburgh
- 2013-18 Associate Professor, Department of Sociology, University of Pittsburgh
- 2008-13 Assistant Professor, Department of Sociology, University of Pittsburgh

### VISITING POSITIONS:

- 2016 Benjamin Meaker Visiting Professor, School of Sociology, Politics and International Studies, University of Bristol, Bristol, United Kingdom
- 2016 Karl W. Deutsch Visiting Professor, Democracy and Democratization Unit, WZB Berlin Social Science Center, Berlin, Germany
- 2015 Visiting Scholar, Quality of Government Institute, University of Gothenburg, Sweden
- 2015 Uppsala Forum Visiting Fellow, Uppsala Forum on Democracy, Peace and Justice, University of Uppsala, Sweden

## EDUCATION:

- Ph.D. Sociology, The Ohio State University, Columbus, Ohio, August 2008  
M.A. Sociology, The Ohio State University, Columbus, Ohio, March 2004  
B.A. Government and Sociology, University of Texas, Austin, Texas, May 2001

## RESEARCH AND TEACHING INTERESTS:

- |   |                          |
|---|--------------------------|
| Gender equality in public institutions  | Political sociology      |
| Race/class/gender and intersectionality | Sociology of gender      |
| Global and transnational sociology      | Quantitative methodology |

## BOOKS:

- 2020 Paxton, Pamela, **Melanie M. Hughes**, and Tiffany D. Barnes. *Women, Politics, and Power: A Global Perspective, 4<sup>th</sup> Edition*. Lanham, MD: Rowman & Littlefield Press.  
5<sup>th</sup> edition under contract, expected publication January 2025

### Previous Editions:

- 2016, 3<sup>rd</sup> Edition. Paxton and Hughes. CQ Press (Sage Publications)  
2013, 2<sup>nd</sup> Edition. Paxton and Hughes. Sage Publications  
2007, 1<sup>st</sup> Edition. Paxton and Hughes. Pine Forge Press (Sage Publications)  
Reviewed in *American Journal of Sociology*, *Journal of Women & Aging*,  
*Social Forces*, *E3W Review of Books*, *AREA*, and *The Hindu*.

## REFEREED PUBLICATIONS (36):

Graduate students (current or former) are marked with an asterisk (\*).

- Forth Holmsten, Stephanie, **Melanie M. Hughes**, and Robert Moser. "Invisibility or Inclusion? Ethnic Parties, Ethnic Seats, and Gender Quotas and the Representation of Minoritized Women." *Journal of Women, Politics, and Policy*. (authors contributed equally)
- 2023 Finkel, Müge Kökten, Caroline Howard Grøn, and **Melanie M. Hughes**. "Moving On Up? Effects of Leadership Training and Intersectoral Mobility on Women's Advancement in Danish Public Administration Management." *Review of Public Personnel Administration* 43(2):215–238. doi:10.1177/0734371X211054875. (authors contributed equally)
- 2022 Zetterberg, Pär, Elin Bjärnegard, **Melanie M. Hughes**, and Pamela Paxton. "Democracy and the Adoption of Gender Quotas Worldwide." *Journal of Comparative Politics* 54(2):327–348. doi:10.5129/001041522X16222193902161. (2<sup>nd</sup>-4<sup>th</sup> authors contributed equally)

- 2021 Arana Araya, Ignacio\*, **Melanie M. Hughes**, and Aníbal Pérez-Liñán. “Judicial Reshuffles and Women Justices in Latin America.” *American Journal of Political Science* 65(2):373–388. doi:10.1111/ajps.12543. (authors contributed equally)
- 2020 Plummer, Samantha\*, **Melanie M. Hughes**, and Jackie Smith. “The Challenges of Organizational Classification: A Research Note.” *Social Currents* 7(1):3–10. doi:10.1177/2329496519878469.
- 2020 Smith, Jackie, **Melanie M. Hughes**, Samantha Plummer\*, and Brittany Duncan\*. “Inter-Organizational Relations in Transnational Environmental and Women’s Activism: Multilateralists, Pragmatists, and Rejectionists.” *Globalizations*. Published online July 28, 2020. doi:10.1080/14747731.2020.1789028.
- 2019 **Hughes, Melanie M.**, Pamela Paxton, Amanda B. Clayton, and Pär Zetterberg. “Global Gender Quota Adoption, Implementation, and Reform.” *Journal of Comparative Politics* 51(2):219–238. doi:10.5129/001041519X15647434969795.
- 2018 Childs, Sarah, and **Melanie M. Hughes**. “‘Which Men?’ How an Intersectional Perspective on Men and Masculinities Helps Us Understand Women’s Persistent Political Under-Representation.” *Politics & Gender* 14(2):282–287. doi:10.1017/S1743923X1800017X. (authors contributed equally)
- 2018 **Hughes, Melanie M.**, Pamela Paxton, Sharon Quinsaat\*, and Nicholas Reith\*. “Does the Global North Still Dominate the International Women’s Movement? A Network Analysis of Women’s International Nongovernmental Organizations, 1978-2008.” *Mobilization* 23(1):1–21. doi:10.17813/1086-671X-23-1-1. (lead article)
- 2018 Plummer, Samantha\*, Jackie Smith, and **Melanie M. Hughes**. “Transnational Advocacy Networks and Global Health Governance.” *Global Health Governance* 12(1):62–74.
- 2018 Smith, Jackie, Başak Gemicı\*, **Melanie M. Hughes**, and Samantha Plummer\*. “Transnational Social Movement Organizations and Counterhegemonic Struggle Today.” *Journal of World Systems Research* 24(2):372–403. doi:10.5195/JWSR.2018.850.
- 2018 Tripp, Aili Mari, and **Melanie M. Hughes**. “Methods, Methodologies, and Epistemologies in Gender and Politics Research.” *European Journal of Politics & Gender* 1(1-2):241–257. doi:10.1332/251510818X15272520831201.
- 2017 **Hughes, Melanie M.**, Pamela Paxton, and Mona Lena Krook. “Gender Quotas for Legislatures and Corporate Boards.” *Annual Review of Sociology* 43:331–52. doi:10.1146/annurev-soc-060116-053324.
- 2017 Smith, Jackie, Samantha Plummer\*, and **Melanie M. Hughes**. “Transnational

- Contention and Changing Organizational Fields in the Late-20th and Early-21st Centuries.” *Global Networks* 17(1):3–22. doi:10.1111/glob.12152.
- 2016 **Hughes, Melanie M.** “Electoral Systems and the Legislative Representation of Ethnic Minority Muslim Women in the West, 2000-2010.” *Parliamentary Affairs* 69(3):548–568. doi:10.1093/pa/gsv062.
- 2016 Reith, Nicholas\*, Pamela Paxton, and **Melanie M. Hughes.** “Building Cross-National, Longitudinal Datasets: Issues and Strategies for Implementation.” *International Journal of Sociology* 46(1):21–41. doi:10.1080/00207659.2016.1130416.
- 2015 **Hughes, Melanie M.** and Lisa D. Brush. “The Price of Protection: A Trajectory Analysis of Civil Remedies for Abuse and Women’s Earnings.” *American Sociological Review* 80(1):140–165. doi:10.1177/0003122414561117.  
(Press coverage included *The Atlantic*, *Jezebel*, *The Nation*, National Public Radio, *The New York Times*, and *US News and World Report*)
- 2015 **Hughes, Melanie M.** and Aili Mari Tripp. “Civil War and Trajectories of Change in Women’s Political Representation in Africa, 1985-2010.” *Social Forces* 93(4):1513–1540. doi:10.1093/sf/sov003. (authors contributed equally)
- 2015 **Hughes, Melanie M.**, Mona Lena Krook, and Pamela Paxton. “Transnational Women’s Activism and the Global Diffusion of Gender Quotas.” *International Studies Quarterly* 59(2):357–372. doi:10.1111/isqu.12190. (authors contributed equally)
- 2015 Paxton, Pamela and **Melanie M. Hughes.** “The Increasing Effectiveness of National Gender Quotas, 1990-2010.” *Legislative Studies Quarterly* 40(3):331–362. doi:10.1111/lsq.12079. (authors contributed equally)
- 2015 Paxton, Pamela, **Melanie M. Hughes,** and Nicholas Reith\*. “Extending the International Nongovernmental Country Score, 1950-2008.” *Sociological Science* 2: 287–307. doi:10.15195/v2.a14.
- 2013 **Hughes, Melanie M.** “The Intersection of Gender and Minority Status in National Legislatures: The Minority Women Legislative Index.” *Legislative Studies Quarterly* 38(4):489–516. doi:10.1111/lsq.12025.
- 2013 Crage, Suzanna M., **Melanie M. Hughes,** Peter Mohanty\*, and Terri E. Givens. “Gendered Jobs: Integrating Immigrants vs. Controlling Immigration in the European Union.” *Politics & Gender* 9(1):31–60. doi:10.1017/S1743923X12000682. (first 3 authors contributed equally)
- 2013 **Hughes, Melanie M.** “Diversity in National Legislatures around the World.” *Sociology Compass* 7(1):23–33. doi:10.1111/soc4.12010.

- 2011 **Hughes, Melanie M.** “Intersectionality, Quotas, and Minority Women’s Political Representation Worldwide.” *American Political Science Review* 105(3):604–620. doi:10.1017/S0003055411000293.
- 2011 **Hughes, Melanie M.** and Lisa D. Brush. “Work, Welfare, and Protection Orders: Modeling Changing Earnings in the Context of Group Differences and Institutional Shifts.” *Violence Against Women* 17(3):322–339. doi:10.1177/1077801211398562.
- 2010 Paxton, Pamela, **Melanie M. Hughes** and Matthew Painter, II. “Growth in Women's Political Representation: A Longitudinal Exploration of Democracy, Electoral System and Gender Quotas.” *European Journal of Political Research* 49(1):25–52. doi:10.1111/j.1475-6765.2009.01886.x.
- 2009 **Hughes, Melanie M.**, Lindsey Peterson, Jill Ann Harrison, and Pamela Paxton. “Power and Relation in the World Polity: The INGO Network Country Score, 1978-1998.” *Social Forces* 87(4):1712–1742. doi:10.1353/sof.0.0217.
- 2009 **Hughes, Melanie M.** “Armed Conflict, International Linkages, and Women’s Parliamentary Representation in Developing Nations.” *Social Problems* 56(1):174–204. doi:10.1525/sp.2009.56.1.174.
- 2009 Paxton, Pamela, Matthew Painter, II, and **Melanie M. Hughes**. “Year of the Woman, Decade of the Man: Trajectories of Growth in Women’s Statehouse Representation.” *Social Science Research* 38(1):86–102. doi:10.1016/j.ssresearch.2008.08.003.
- 2008 Downey, Douglas, Paul von Hippel, and **Melanie M. Hughes**. “Are ‘Failing’ School Really Failing? Using Seasonal Comparisons to Separate School from Non-School Effects on Learning.” *Sociology of Education* 81(3):242–270. doi:10.1177/003804070808100302.
- (Winner, James Coleman Award for the best article published in the field of the Sociology of Education, American Sociological Association, 2009)
- 2008 **Hughes, Melanie M.** and Pamela Paxton. “Continuous Change, Episodes, and Critical Periods: A Framework for Understanding Women's Political Representation over Time.” *Politics & Gender* 4(2):233–264. doi:10.1017/S1743923X08000329.
- 2007 **Hughes, Melanie M.** “Windows of Political Opportunity: Institutional Instability and Gender Inequality in the World’s National Legislatures.” *International Journal of Sociology* 37(4):26–51. doi:10.2753/IJS0020-7659370402.
- 2007 **Hughes, Melanie M.** and Pamela Paxton. “Familiar Theories from a New Perspective: The Implications of a Longitudinal Approach to Women in Politics Research.” *Politics & Gender* 3(3):370–378. doi:10.1017/S1743923X07000244.
- 2007 Paxton, Pamela, Sheri Kunovich, and **Melanie M. Hughes**. “Gender in Politics.”

*Annual Review of Sociology* 33:263–84. doi:10.1146/annurev.soc.33.040406.131651.

- 2006 Paxton, Pamela, **Melanie M. Hughes**, and Jennifer Green. “The International Women’s Movement and Women’s Political Representation, 1893-2003.” *American Sociological Review* 71(6):898–920. doi:10.1177/000312240607100602.

#### **BOOK CHAPTERS (7):**

Graduate students (current or former) are marked with an asterisk (\*).

- 2019 **Hughes, Melanie M.**, and Pamela Paxton. “The Political Representation of Women Over Time.” In *The Palgrave Handbook of Women’s Political Rights*, edited by Susan Franceschet, Mona Lena Krook, and Netina Tan. London: Palgrave Macmillan.
- 2018 **Hughes, Melanie M.** “The Combination of Gender and Ethnic Quotas in Electoral Politics.” In *Gender Parity and Multicultural Feminism: Towards a New Synthesis*, edited by Will Kymlicka and Ruth Rubio Marin. Oxford: Oxford University Press.
- 2018 **Hughes, Melanie M.**, and Joshua Dubrow. “Intersectionality and Women’s Political Empowerment Worldwide.” In *Measuring Women’s Political Empowerment across the Globe: Strategies, Challenges and Future Research*, edited by Amy C. Alexander, Catherine Bolzendahl, and Farida Jalalzai. Cham, Switzerland: Palgrave MacMillan.
- 2017 Yates, Elizabeth A.\*, and **Melanie M. Hughes**. “Cultural Explanations for Men’s Dominance of National Leadership Worldwide.” Pp. 101–122 in *Women Presidents and Prime Ministers in Post-Transition Democracies*, edited by Verónica Montecinos. London: Palgrave Macmillan.
- Forthcoming 2023, Spanish translation, Prometeo Editorial, Buenos Aires
- 2015 **Hughes, Melanie M.** “Crossing Intersections: Overcoming the Challenges of Cross-National Research on the Legislative Representation of Women from Marginalized Groups.” Pp. 51–66 in *Political Inequality in the Age of Democracy: Cross-national Perspectives*, edited by Joshua Kjerulf Dubrow. London: Routledge.
- 2011 **Hughes, Melanie M.**, and Pamela Paxton. “Women and Political Systems Worldwide.” Pp. 502–527 in *Women Worldwide: Transnational Feminist Perspectives on Women*, edited by Janet Lee and Susan Shaw. New York, NY: McGraw-Hill.
- 2010 Paxton, Pamela, and **Melanie M. Hughes**. “Women as Presidents, Prime Ministers and Government Ministers.” Pp. 321–330 in *Gender and Women’s Leadership: A Reference Handbook*, edited by Karen O’Connor. Los Angeles, CA: Sage Publications.

## TECHNICAL / POLICY REPORTS (11):

Graduate students (current or former) are marked with an asterisk (\*).

- 2022 Finkel, Müge Kökten, Joanna Hill, Brianna Howell\*, and **Melanie M. Hughes**. “Gender Equality in Public Administration: Where are the Women in Environmental and Climate Change Ministries?” United Nations Development Programme Policy Brief. November 14. (*authors listed alphabetically*)
- 2022 Finkel, Müge Kökten and **Melanie M. Hughes**. “Where Are the Women?: Gender Equality in Public Administration in ...” Regional Briefs. United Nations Development Programme. (*first and second authors contributed equally*)
- “Africa” with Juliana Montiero Benardino\*, Francisco Hernandez\*, Katrina Lenhart\*, Rachel Licina\*, Alice Ngamije\*, and Gifty Owusu-Tawiah\*.
- “Arab States” with Leila Fadel\*, Francisco Hernandez\*, Katrina Lenhart\*, Ihrar Muhammadi\*, and Noelle Spencer\*.
- “Asia-Pacific” with I Younan An\*, Francisco Hernandez\*, Caroline Kimbro\*, Katrina Lenhart\*, and Yiyang Sun\*.
- “Europe and Central Asia” with Natalia Goodnow\*, Francisco Hernandez\*, Rebecca Holland\*, and Katrina Lenhart\*.
- “Latin America and the Caribbean” with Kayla Conforti\*, Natalia Duarte Mayorga\*, Francisco Hernandez\*, Katrina Lenhart\*, and Alexandra Long\*.
- 2021 Finkel, Müge Kökten, **Melanie M. Hughes**, and Joanna Hill. “Gender Equality in Public Administration.” United Nations Development Programme and University of Pittsburgh. Executive Summary translated into French and Spanish. (*first and second authors contributed equally*)
- (Press coverage included *Reuters* and *Forbes*.)
- 2017 **Hughes, Melanie M.**, Brittany Duncan\*, Leslie Marshall\*, and Samantha Plummer\*. “Developing a Tracking Mechanism for Gender Equality in Public Administration (GEPA): Challenges, Considerations, and Recommendations” Produced for review by the United Nations Development Programme.
- 2017 **Hughes, Melanie M.**, Brittany Duncan\*, Leslie Marshall\*, and Samantha Plummer\*. “Recipes for the Collection and Production of Data for National Tracking of Gender Equality in Public Administration (GEPA).” Produced for review by the United Nations Development Programme.
- 2016 **Hughes, Melanie M.**, Darcy Ashman, and Milad Pournik. “Women in Power Project Summary Report.” United States Agency for International Development.
- 2014 **Hughes, Melanie M.** with Brittany Duncan\* and Milad Pournik. “Women’s Leadership as a Route to Greater Empowerment: Report on the Diamond Leadership

Model.” United States Agency for International Development.

### **DATASETS (7):**

Graduate students (current or former) are marked with an asterisk (\*).

- 2022 **Hughes, Melanie M.**, Brianna Howell\*, and Müge Kökten Finkel. *Gender Parity in the Civil Service (Gen-PaCS) Dataset*. (dataset) Version 1.1 Released November 1, 2022.
- 2021 United Nations Development Programme, UN-Women, and University of Pittsburgh. *COVID-19 Global Gender Response Tracker Task Force Dataset*. Version 1 released March 22 through the UNDP-UN Women COVID-19 Global Gender Response Tracker, <https://data.undp.org/gendertracker/>. (*The research team at the University of Pittsburgh that designed the methodology and led the data collection included Müge Kökten Finkel, Brianna Howell\*, and Melanie M. Hughes.*)
- 2019 Smith, Jackie, Dawn Wiest, **Melanie M. Hughes**, Samantha Plummer\*, and Brittany Duncan\*. *Transnational Social Movement Organizations Dataset (TSMOD), 1953-2013*. [Computer file]. Pittsburgh, PA: World-Historical Dataverse [distributor], <https://doi.org/10.7910/DVN/NRUBSV>
- 2017 **Hughes, Melanie M.**, Pamela Paxton, Amanda B. Clayton, and Pär Zetterberg. *Quota Adoption and Reform Over Time (QAROT), 1947-2015*. [Computer file]. Ann Arbor, MI: Inter-university Consortium for Political and Social Research [distributor], <http://doi.org/10.3886/E100918V1>  
  
(Winner, Lijphart/Przeworski/Verba Dataset Award, Comparative Politics Section, American Political Science Association, 2022).
- 2017 **Hughes, Melanie M.**, Pamela Paxton, Sharon Quinsaat\*, and Nicholas Reith\*. “Women’s International Non-Governmental Organizations, 1950-2013.” [Computer file]. Ann Arbor, MI: Inter-university Consortium for Political and Social Research [distributor], <http://doi.org/10.3886/E100514V1>
- 2012 Crage, Suzanna M., **Melanie M. Hughes**, and Peter Mohanty\*. *European Union Ministries with Immigration Governance Responsibilities (EU-MIGR), 2010*. [Computer file]. Ann Arbor, MI: Inter-university Consortium for Political and Social Research [distributor], 2012-08-03. doi:10.3886/ICPSR33864.v1 (*authors listed alphabetically*)
- 2008 Paxton, Pamela, Jennifer Green, and **Melanie M. Hughes**. *Women in Parliament Dataset, 1893-2003*. [Computer file]. Ann Arbor, MI: Inter-university Consortium for Political and Social Research [distributor], 2008-12-22. doi:10.3886/ICPSR24340.v1

### **BOOK REVIEWS (3):**

- 2014 **Hughes, Melanie M.** Review of *Contagious Representation: Women’s Political*



- Representation in Democracies around the World* by Frank C. Thames and Margaret S. Williams. *Gender & Society* 28(4):633–35.
- 2013 **Hughes, Melanie M.** Review of *Behind the Backlash* by Lori Peek. *Sociology of Islam* 1(1-2):115–17.
- 2008 **Hughes, Melanie M.** Book review of *The Best-Kept Secret: Women Corporate Lobbyists, Policy, & Power in the United States* by Denise Benoit. *Contemporary Sociology* 37(5):461–62.

#### **OTHER PUBLICATIONS (11):**

- Forth Finkel, Müge Kökten, and **Melanie M. Hughes**. “Gender Equality in Public Administration: A New Normal for Governments Three Years into the Pandemic.” Excerpt in Ch. 1, “How Can Governments Strengthen Their Relationships with Society?” *World Public Sector Report 2023*. United Nations Department of Economic and Social Affairs.
- 2022 Finkel, Müge Kökten, and **Melanie M. Hughes**. “Building Public Administrations Back, Better and Global.” *Leadership Insights*. American Society for Public Administration.
- 2020 **Hughes, Melanie M.**, and Müge Kökten Finkel. “Women’s Inclusion in Public Administration Decision-making Worldwide: Facing Down the Challenges to Measurement and Data Harmonization.” Expert Paper for CSW65 Expert Group Meeting, October.
- 2018 Paxton, Pamela, and **Melanie M. Hughes**. “Gender and Politics in the 2016 U.S. Election and Beyond.” Introduction to Special Collection on Gender and Politics in *Socius: Sociological Research for a Dynamic World* 4:1–3.
- 2018 Finkel, Müge Kökten, and **Melanie M. Hughes**. “Pitt Researchers Support UN Efforts to Combat Global Gender Inequality.” *European Studies Center Newsletter*. Spring Edition.
- 2015 Bolzendahl, Catherine and **Melanie M. Hughes**. Introduction to the Newsletter Mini-Symposium. “Gender in Formal Politics: Current Trends and Sociological Directions.” *Sex and Gender News*. November.
- 2014 **Hughes, Melanie M.** “Quota Design and the Political Representation of Women from Indigenous and Tribal Groups.” *Robert Schuman Centre for Advanced Studies Research*. Paper No. RSCAS 2014/105.
- 2013 Paxton, Pamela and **Melanie M. Hughes**. “Bringing Gender Back In.” *States, Power, and Societies* 18(3):1–4.

- 2013 **Hughes, Melanie M.** “Social and Political Change for Women in Post-Genocide Rwanda.” Excerpt in *Our Social World: Introduction to Sociology*, edited by Jeane Ballantine and Keith Roberts. Pine Forge. 4<sup>th</sup> Edition.
- 2009 **Hughes, Melanie M.** “Women and Political Change in Post-Genocide Rwanda.” Excerpt in *Our Social World: Introduction to Sociology*, edited by Jeane Ballantine and Keith Roberts. 2<sup>nd</sup> Edition. Pine Forge. Reprinted in 3<sup>rd</sup> Edition.
- 2009 Pamela Paxton, **Melanie M. Hughes**, and Matthew A. Painter II. “Growth in Women's Political Representation: A Longitudinal Exploration of Democracy, Electoral System, and Gender Quotas.” *Center for the Study of Democracy*. 09-01.

#### **EXTERNAL GRANTS (\$832,852):**

- 2019-23 United Nations Development Programme. “Gender Equality in Public Administration: 2020 Global Report” with Müge Kökten Finkel. \$140,335.
- 2019-20 Sawyer Seminar on the Comparative Study of Cultures. “Information Ecosystems: Creating Data (and Absence) from the Quantitative to the Digital Age” with Michael Colaresi, Michael Dietrich, Alison Langmead, Ruth Mostern, Lara Putnam, Werner Troesken, Annette Vee, and Randall Walsh. Andrew W. Mellon Foundation. \$225,000.
- 2016-19 United Nations Development Programme. “Gender Equality in Public Administration” with Müge Kökten Finkel. \$30,350.
- 2013-16 National Science Foundation. “Transnational Networks amid Global Crisis and Change” with Jackie Smith. Funded by Sociology (SES-1323130). \$197,785.
- 2014 American Sociological Association Fund for the Advancement of the Discipline Award. “Enhancing the Sociology Pipeline: A Capacity-Building Workshop for Secondary Social Studies Teachers” with Sean Kelly, Michael G. Lovorn, John C. Weidman, and Adam Rossi. \$7,000.
- 2010-13 National Science Foundation. “Measuring International Nongovernmental Organizations and World Polity Network Embeddedness” with Pamela Paxton. Co-funded by Sociology, Political Science, and Methodology, Measurement and Statistics (SES-0962034 and SES-1067218). \$214,909.
- 2007-08 National Science Foundation Dissertation Improvement Grant. (SES-0703418). \$7,473.
- 2007-08 P.E.O. Scholar Award. P.E.O. International. \$10,000.

**INTERNAL GRANTS (\$168,149):**

*(Awarded by the University of Pittsburgh unless otherwise noted)*

- 2019-22 Pitt Seed Project Award. “Raising GIRL: Gender Inequality Research Lab at Pitt” with Müge Kökten Finkel. Office of the Chancellor. \$49,603.
- 2019 Hewlett International Grant Program. UCIS, University of Pittsburgh, \$2,654.
- 2018-19 Integrative Social Science Research Initiative Award. “The Global Glass Ceilings Database: Measuring Women’s Access to Decision-making in Public Administration Worldwide” with Müge Kökten Finkel. Office of the Provost. \$44,688.
- 2018 Uppsala Forum Seminar and Workshop Grant with Elin Bjärnegard (lead recipient), Karen Bird, and Jackie F. Steele. Uppsala Forum for Democracy, Peace, and Justice, University of Uppsala. 52,637 SEK (est. \$6,000 USD).
- 2018 Year of Pitt Global Grant. “Workshop on Transnational Networks Amid Global Change” with Jackie Smith. \$5,000.
- 2017-19 Central Research Development Fund Small Grants Program. “Armed Conflict and Gender Equality in Public Administration” with Müge Kökten Finkel. Office of the Senior Vice Chancellor for Research. \$16,000.
- 2017-18 Research in Diversity Grant. “Workshop on Transnational Networks Amid Global Crisis and Change” with Basak Gemici, Samantha Plummer, Jackie Smith. \$5,000.
- 2017 Hewlett International Grant Program. UCIS, University of Pittsburgh, \$3,491.
- 2017 Jean Monnet Center of Excellence Faculty Research on the European Union Grant. “Gender Equality in Public Administration: Learning from Global Leaders” with Müge Kökten Finkel. \$4,483.
- 2015 Hewlett International Grant Program. UCIS, University of Pittsburgh, \$1,932.
- 2014 Global Studies Center Faculty Grant with Jackie Smith. \$2,000.
- 2014 World History Center Faculty Research Award with Jackie Smith. \$2,000.
- 2013-14 Women’s Studies Program Faculty Research Fund Course Development Grant. University of Pittsburgh. \$2,000.
- 2012 Hewlett International Grant Program. UCIS, University of Pittsburgh, \$1,845.
- 2011-13 Central Research Development Fund Small Grants Program. “Muslim Women’s Political Representation in the West after 9/11.” Office of the Senior Vice Chancellor

- for Research. \$15,203.
- 2010 EUCE / ESC, University of Pittsburgh, \$500.
- 2009 Third Term Research Award. School of Arts & Sciences. \$4,000.
- 2006-07 Coca-Cola Critical Difference for Women Grant for Research on Women, Gender, and Gender Equity. The Ohio State University, \$1,000.
- 2005 Council of Graduate Students, The Ohio State University, \$750.

**AWARDS AND HONORS:**

- 2022 Lijphart/Przeworski/Verba Dataset Award for “Quota Adoption and Reform Over Time (QAROT), 1947-2015,” Comparative Politics Section, American Political Science Association.
- 2020 Leon Weaver Award for the best paper in the Representation and Electoral Systems subfield presented at the 2019 meeting of the American Political Science Association.
- 2018-19 Faculty Fellow. Gender, Sexuality and Women’s Studies. University of Pittsburgh.
- 2014 Recipient of Honorable Mention for the 2013 Carrie Chapman Prize for Research on Women and Politics. Carrie Chapman Catt Center for Women and Politics, Iowa State University.
- 2009 Prize for Best Dissertation on Women and Politics, American Political Science Association.
- 2009 James Coleman Award for the best article published in the field of the Sociology of Education, American Sociological Association.
- 2007-08 Presidential Fellowship. The Ohio State University.
- 2007 Phi Delta Gamma Graduate School Scholarship. The Ohio State University.
- 2006 Outstanding Doctoral Student Award. Department of Sociology, The Ohio State University.
- 2005 The Clyde W. Franklin Award for Outstanding Graduate Student Research in the Areas of Gender and / or Race. Department of Sociology, The Ohio State University.
- 2004 Outstanding Master’s Student Award. Department of Sociology, The Ohio State University.

2002-03 University Fellowship. The Ohio State University.

**POLICY ADVISING:**

- 2015- United Nations Development Programme (UNDP). Consulting on “Gender Equality in Public Administration.”
- 2023 United Nations Development Programme (UNDP) Mongolia. Consulted on reforms to political parties and electoral laws to promote gender equality. March-April.
- 2022 United Nations Development Programme. Consulted on “Government Responses to COVID-19: Lessons on Gender Equality for a World in Turmoil.” Launched June 23.
- 2020 U.S. Agency for International Development (USAID). Consulted on Women’s Political Participation and Leadership initiative. (participated in expert group meetings in January and October)
- 2020 United Nations Development Programme (UNDP). Consulted on “Gender Equality in Public Administration: Europe and Central Asia Summary of Progress on Data Availability (2017-2020).”
- 2016-17 United Nations Development Programme (UNDP) and Office of the United Nations High Commissioner for Human Rights (OHCHR). Consulting Political and Civil Participation indicators for Global LGBTI Inclusion Index.
- 2016-17 Data and Technology Advisory Council, Women in Public Service Project, Woodrow Wilson International Center for Scholars.
- 2015-16 U.S. Agency for International Development (USAID). Consulted on “Women in Power II: Women’s Leadership as a Route to Greater Empowerment.” (SOL-OAA-15-000102), contracted through Management Systems International.
- 2013-14 U.S. Agency for International Development (USAID). Consulted on “Women in Power II” (SOL-OAA-13-000094), contracted through Management Systems International.
- 2013 European University Institute (EUI) Global Governance Program. Gave invited presentation on the effect of gender quotas on ethnic minorities to policymakers and academics at the Gender Quotas and Global Governance High-Level Policy Seminar. November 19.
- 2011 Governance and Social Development Resource Centre, United Kingdom Department for International Development (DFID). Provided expertise for “Helpdesk Research Report: Effects of Political Quotas for Women.”

**INVITED PRESENTATIONS:**

- 2023 “Making Gender Quotas Effective: The Importance of Thresholds, Placement Mandates, and Context?” Pledge for Equal Representation International Forum, United Nations Development Programme, Ulaanbaatar, Mongolia. April 11.
- 2023 “Gender Equality in Parliaments: What Can Political Parties Do?” Pledge for Equal Representation International Forum, United Nations Development Programme, Ulaanbaatar, Mongolia. April 10.
- 2023 “Armed Conflict, Peacebuilding, and Women’s Representation in Colombian Local Government.” University of Edinburgh, Edinburgh, UK. March 24.
- 2022 “Conflicto armado y equidad de género en el liderazgo de gobiernos locales” (“Armed Conflict and Gender Equity in Local Government Leadership”) with Natalia Duarte and Müge Kökten Finkel. Coloquio de Sociología y Ciencia Política, Universidad de Los Andes (Colombia). August 19.
- 2021 “Where are the Women? Launch of the Global Report on Gender Equality in Public Administration” with Müge Kökten Finkel and Raquel Lagunas. United Nations High-Level Political Forum (HLPF) Virtual Side Event. July 8.
- 2021 “Gender Equality in Public Administration in the COVID-19 Era: A Global Assessment of Women’s Access to Decision-Making Positions and Gender-Sensitive Policy Responses.” Presentation of the Ford Center Gender Equality in Public Administration (GEPA) Interdisciplinary Working Group. United Nations Development Programme (UNDP) Headquarters, New York, NY (Virtual), March 18.
- 2020 “GEPA: Gender Equality in Public Administration” with Müge Kökten Finkel. Launch: Latin America and the Caribbean GEPA Report. United Nations Development Programme (UNDP), Panama City, Panama (Virtual), September 25.
- 2020 “Single-Axis Politics and the Political Dominance of Men from Majority Ethnic Groups.” Comparative Politics Series, Yale University, February 11.
- 2019 “The Persistence of Gender Inequalities in Politics: A Global Perspective.” Annual Lecture to Welcome New Women Faculty to the University of Pittsburgh. Co-sponsored by the Provost’s Advisory Committee on Women’s Concerns (PACWC) and the Gender, Sexuality, and Women’s Studies (GSWS) Program, University of Pittsburgh, November 4.
- 2019 “Gender Equality in Public Administration Worldwide” with Müge Kökten Finkel. Expert Meeting on Gender Equality in Public Institutions, United Nations Secretariat, New York, New York, October 21.
- 2019 “Gender Equality in Public Administration in Conflict-Affected Countries,”

- Presentation of the Ford Center Gender Equality in Public Administration (GEPA) Interdisciplinary Working Group, 63<sup>rd</sup> Commission on the Status of Women (CSW), New York, New York, March 14.
- 2019 “Quotas and the Political Dominance of Men from Majority Ethnic Groups Worldwide.” Minority Politics Lab, Michigan State University. February 22.
- 2018 “Gender Equality in Public Administration: Opportunities and Challenges in Conflict-Affected Countries,” Presentation of the Ford Center Gender Equality in Public Administration (GEPA) Interdisciplinary Working Group, United Nations Secretariat, New York, New York, May 3.
- 2017 “Gender Equality in Public Administration: Tracking Inclusion Towards SDG 16,” Presentation of the Ford Center Gender Equality in Public Administration (GEPA) Interdisciplinary Working Group, United Nations Secretariat, New York, New York, May 2.
- 2017 “Raising the Next Generation of Women Political Leaders: What Are the Challenges?” Gender and the Next Gen, Gender Studies Launch, East Carolina University, March 23.
- 2017 “Understanding the Political Dominance of Men from Majority Ethnic Groups Worldwide,” East Carolina University, March 22.
- 2016 “Gender and Politics in Post-Conflict Africa,” Presidential Roundtable, African Studies Association, December 1-3.
- 2016 “Explaining the Political Dominance of Ethnic Majority Men in Politics Worldwide.” WZB Berlin Social Science Center, Berlin, Germany, May 11.
- 2016 “Gender Equality in Public Administration: A Global Assessment of Publicly Available Data.” Presentation of the Ford Center Gender Equality in Public Administration (GEPA) Interdisciplinary Working Group, United Nations Secretariat, New York, New York, May 3.
- 2016 “Gender Inequalities in Government Worldwide.” Gender Research Centre, University of Bristol, Bristol, United Kingdom, February 12.
- 2016 “Maintaining Exclusive Democracies: Single-Axis Politics and the Political Dominance of Ethnic Majority Men.” Gender Research Centre, University of Bristol, Bristol, United Kingdom, February 10.
- 2015 “Single-Axis Politics and the Political Dominance of Men from Majority Ethnic Groups.” Gender Studies, University of Helsinki, October 20.
- 2015 “Maintaining Exclusive Democracies: Single-Axis Politics and the Political

- Dominance of Ethnic Majority Men.” Quality of Government Institute, University of Gothenburg, October 15.
- 2015 “Single-Axis Politics and the Political Dominance of Men from Majority Ethnic Groups.” Department of Government, Uppsala University, October 8.
- 2015 “Because So Many Men Are Gone? Armed Conflict, the Changing Sex Ratio, and Gains in Women’s Political Representation in Sub-Saharan Africa.” Uppsala Forum on Democracy, Peace, and Justice, Uppsala University, September 30.
- 2015 “Single-Axis Politics and the Political Dominance of Men from Majority Ethnic Groups.” Department of Political Science, University of Copenhagen, September 22.
- 2015 “Women’s Empowerment and the Diamond Leadership Model.” Revolutionizing Data on Women’s Leadership in the Public Sector. United Nations Development Programme, UN Headquarters, New York, NY, August 31.
- 2015 “The Political Empowerment of Women from Marginalized Groups.” Measuring Women’s Political Empowerment across the Globe: Strategies, Challenges and Future Research. Fritz Thyssen Foundation, Cologne, Germany, June 3-5.
- 2015 “Because So Many Men are Gone? Armed Conflict, the Changing Sex Ratio, and Gains in Women’s Political Representation in Sub-Saharan Africa.” Political Violence and Issues of Measurement and Methodology Pre-Conference Workshop, Visions in Methodology, University of Kentucky, May 13-15.
- 2015 “The Global Diffusion of Legislative Gender Quotas.” Global Politics Seminar, co-sponsored by Graduate School of Public and International Affairs and the Department of Political Science, University of Pittsburgh, February 6.
- 2014 “The Political Outcomes of Women from Marginalized Groups throughout the World.” Democracy at Risk around the World. Quantitative Initiative in the Policy and Social Sciences (QIPSR), University of Kentucky, November 7.
- 2014 “Representing Muslim Women in Western Countries.” Interdisciplinary Studies of Political Behavior: From Elections to Protests. Mershon Center for International Security Studies, The Ohio State University, May 6-7.
- 2014 “Minority Women’s Absolute and Relative Levels of Political Representation Worldwide.” Women in Politics Workshop, University of Tennessee, April 11.
- 2014 “Women in Legislatures Worldwide.” Women in Politics Public Roundtable, University of Tennessee, April 10.
- 2014 “Across and Within: An Agenda for Future Research on Women’s Political Empowerment around the Globe.” Roundtable on Measuring Women’s Political



- Empowerment across the Globe: Strategies, Challenges and Future Research. Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 3-6.
- 2013 “The Impact of Gender Quotas on the Political Representation of Ethnic Minorities and Minority Women.” Executive Training Seminar on Gender Quotas at the Global Level: Towards Parity Governance? European University Institute, November 19-21.
- 2013 “Women, Politics, and Power: A Global Perspective” with Pamela Paxton. Pittsburgh Social Movements Forum, Department of Sociology, University of Pittsburgh, November 8.
- 2013 “Diversity in Political Leadership.” Local Meeting of P.E.O. International, Columbus, Ohio, October 12.
- 2013 “Inequalities in the World’s National Legislatures.” College of Social Sciences and Public Affairs Living Learning Community, Florida State University, February 27.
- 2011 “Polygamy and Women’s Health in the Muslim World.” Fatima’s Story – A Picture of Global Health Disparities, Americans for Informed Democracy Conference. Pittsburgh, PA, April 1.
- 2009 “Women and Politics: A Global Perspective.” Making It Happen! Women and Public Leadership Workshop. California State University-Long Beach, June 25-27.
- 2008 “Minority Women in Politics.” Local Meeting of P.E.O. International, Columbus, Ohio, May 21.

**CONFERENCE AND WORKSHOP PRESENTATIONS (LAST 10 YEARS):**

- 2023 “Gender Quotas in Public Administration: Tools for Diversity and Inclusion?” with Müge Kökten Finkel, American Society for Public Administration. Virtual, March 24.
- 2022 “Where are the Women in Environmental and Climate Change Ministries?” with Müge Kökten Finkel, University of Pittsburgh and United Nations Development Programme Virtual Webinar. November 29. (non-presenting author)
- 2022 “Armed Conflict, Peacebuilding, and Gender Inequality in Municipal Government in Rural Colombia” with Natalia Duarte Mayorga and Müge Kökten Finkel, American Sociological Association. Los Angeles, CA, August 5-9.
- 2022 “Gender Quotas in Public Administration Worldwide” with Müge Kökten Finkel, European Conference on Politics and Gender, Ljubljana, Slovenia, July 8.
- 2020 “The Transition to Peace and Gender Equality in Colombia’s Public Administration” with Natalia Duarte Mayorga and Müge Kökten Finkel, Department of Sociology Works in Progress Workshop, University of Pittsburgh, February 28.

- 2020 “Understanding Women’s Agency and Power.” Women’s Political Participation and Leadership Workshop, United States Agency for International Development (USAID) Democracy, Human Rights, and Governance Center, Washington, DC, January 7.
- 2019 “The Election of Minority Women: Ethnic Parties, Ethnic Seats, and Gender Quotas” with Stephanie Holmsten and Robert Moser. American Political Science Association. Washington, DC, August 29-September 1. (*non-presenting co-author*)  
 (Winner, Leon Weaver Award for the best paper in the Representation and Electoral Systems subfield presented at the 2019 meeting of the American Political Science Association, 2020)
- 2018 “Social Movement Networks and Changing Patterns of Global Authority” with Jackie Smith, Samantha Plummer, Basak Gemici, and Caitlin Schroering. Workshop on Transnational Social Movements amid Global Crisis and Change. University of Pittsburgh, September 27-29.
- 2018 “A Non-State Turn? Assessing Cohort Differences in Women’s and Environmental Transnational Inter-Organizational Networks” with Jackie Smith, Samantha Plummer, Başak Gemici, and Caitlin Schroering. American Sociological Association. Philadelphia, PA, August 11-14.
- 2018 “Struggles over Rights and Resources: Transnational Women’s and Environmental Networks in the Late 20th to Early 21st Centuries” with Jackie Smith, Samantha Plummer, Başak Gemici, and Caitlin Schroering. The Sociology of International Organizations, American Sociological Association Preconference. Philadelphia, PA, August 10.
- 2018 “Global Glass Ceilings” with Müge Kökten Finkel. Expert Meeting, Statistics Western Cape. Cape Town, South Africa, May 24.
- 2018 “Global Glass Ceilings” with Müge Kökten Finkel. Expert Meeting, Statistics South Africa. Pretoria, South Africa, May 21.
- 2018 “Designing Political Diversity” with Elin Bjärnegard and Jackie Steele, Uppsala Forum on Democracy, Peace and Justice, University of Uppsala, Sweden, May 15.
- 2018 “Single-Axis Politics and the Political Dominance of Men from Majority Ethnic Groups.” Empirical Study of Gender Research Network (EGEN) Workshop, Vanderbilt University, Nashville, TN, May 4.
- 2017 “Democracy and the Adoption of Gender Quotas Worldwide” with Elin Bjärnegard, Pamela Paxton, and Pär Zetterberg. American Political Science Association. San Francisco, CA, August 31-September 1.
- 2017 “The Election of Ethnic Minorities to Non-Ethnic Parties” with Stephanie S.

- Holmsten and Robert G. Moser. American Political Science Association. San Francisco, CA, August 31-September 1.
- 2017 “Inter-Organizational Relations in Transnational Environmental and Women’s Activism: Multilateralists, Pragmatists, and Isolationists” with Jackie Smith and Samantha Plummer. Society for the Study of Social Problems. Montreal, Canada, August 12-15.
- 2017 “Double-Duty Politics: How Electing Ethnic Minority Women Can Keep Ethnic Majority Men in Power.” 112<sup>th</sup> American Sociological Association. Montreal, Canada, August 12-15.
- 2016 “Single-Axis Politics and the Political Dominance of Men from Majority Ethnic Groups.” Empirical Study of Gender Research Network (EGEN) Workshop, University of Pennsylvania, Philadelphia, PA, October 22.
- 2016 “PR Alone Is Not Enough: Proportional Representation and the Election of Women and Ethnic Minorities” with Stephanie Holmsten and Robert Moser. American Political Science Association Annual Meeting. Philadelphia, PA, September 1-4.
- 2016 “Introducing QAROT: Global Gender Quota Adoption, Implementation, and Reform” with Pamela Paxton, Amanda Clayton, and Pär Zetterberg. American Political Science Association Annual Meeting. Philadelphia, PA, September 1-4.
- 2016 “Single-Axis Politics, Resistance to Gender Quota Adoption, and the Political Dominance of Ethnic Majority Men Worldwide.” American Sociological Association Annual Meeting. Seattle, WA, August 19-23.
- 2016 “Double-Duty Politics: How Electing and Appointing Minority Women Can Keep Majority Men in Power.” International Political Science Association Biennial Meeting. Poznan, Poland, July 23-28.
- 2016 “Maintaining Exclusive Democracies: Single-Axis Politics and the Political Dominance of Ethnic Majority Men.” Work in Progress (WiP) Workshop. WZB Berlin Social Science Center. Berlin, Germany, March 22.
- 2016 “Diversity in National Legislatures.” Study of Parliament Group Annual Conference. Oxford University, Oxford, United Kingdom, January 9-11.
- 2015 “Single-Axis Politics and the Political Dominance of Men from Majority Ethnic Groups.” Gender and Representation Workshop. Gothenburg, Sweden, October 13.
- 2015 “Indigenous Women in Politics Worldwide.” 4<sup>th</sup> European Conference on Politics and Gender. Uppsala, Sweden, June 11-13.
- 2015 “Single-Axis Politics: Explaining the Persistent Political Overrepresentation of Men

from Majority Racial and Ethnic Groups.” ECPR Joint Sessions of Workshops. Warsaw, Poland, March 29-April 2.

- 2014 “Does the Global North Still Dominate the International Women’s Movement? A Network Analysis of Women’s International Nongovernmental Organizations, 1978-2008” with Pamela Paxton, Sharon Quinsaat, and Nicholas Reith. American Political Science Association Annual Meeting. Washington, DC, August 28-31, 2014.
- 2014 “Political Parties and the Election of Ethnic Minorities” with Stephanie S. Holmsten. American Political Science Association Annual Meeting. Washington, DC, August 28-31.
- 2014 “Increasing Effectiveness of National Gender Quotas, 1990-2010” with Pamela Paxton. American Sociological Association Annual Meeting. San Francisco, CA, August 16-19.
- 2014 “Social Movement Networks and Changing Patterns of Global Authority, 1983-2013” with Jackie Smith and Brittany Duncan. American Sociological Association Annual Meeting. San Francisco, CA, August 16-19.
- 2014 “Electoral Systems and the Legislative Representation of Women from Muslim Origins in the West, 2000-2010.” International Conference of Europeanists. Washington, DC, March 14-16.

## **TEACHING EXPERIENCE:**

### Graduate

- 2023 Sociology of Gender (*in preparation for fall 2023*)
- 2019-21 Gender Equality and the United Nations
- 2019-21 Digital/Critical Interdisciplinary Methods
- 2016-20 Professional Development Seminar
- 2019 Quantitative Analysis for Publication
- 2019 Applied Regression Analysis
- 2018 Intersectionality Today
- 2017 Gender and Politics
- 2009-17 Quantitative Methods
- 2012 Political Identities

### Undergraduate

- 2013-23 Sociology of Gender
- 2008-19 Social Research Methods
- 2010-12 Comparative Perspectives on Women
- 2009-10 Capstone Research Practicum
- 2009 Social Change in the U.S.

## **ADVISING:**

### Graduate

Chair, Dissertation: Alannah Caisey (ongoing; defense scheduled for July 2023), Natalia Duarte (co-chair, ongoing), Sara Fox (co-chair, Political Science, ongoing), Kanoko Kamata (ongoing), Kathryn Pataki (ongoing), Brittany Duncan (2021)

Chair, Comprehensive Examination Committee: Hanning Wang (ongoing), Kathryn Pataki (2021), Natalia Duarte (co-chair, 2020), Alannah Caisey (2020), Kanoko Kamata (2020), Ellen Eckert (2016)

Chair, M.A. Thesis: Kathryn Pataki (2020), Hanning Wang (co-chair, 2020), Alannah Caisey (co-chair, 2019), Shayna Alexander (co-chair, 2018), Brittany Duncan (co-chair, 2011)

Member, Advisory Committee: 12 dissertations (including 1 in Education, 1 in Health Information Management, 1 in History, and 3 in Political Science) plus 4 ongoing; 4 M.A. theses

Member, Examination Committee: 5 comprehensive exams (including 1 in Health Information Management) plus 3 ongoing (including 1 in Anthropology)

External Member, Dissertation Assessment Committee, University of Maastricht: Catie Lott (2019)

### Undergraduate

Advisor, B.Phil. Thesis: Sarah Khalbuss (2015), Kathleen Euler (2013)

Advisor, Undergraduate Honor's Thesis: Amina Sohail (ongoing), Sarah Khalbuss (2015), Alyssa Pascarosa (2013), Jared DeBona (2011), Rachel MacMillan (2010)

Member, Advisory Committee: 2 B.Phil. theses

## **DEPARTMENT SERVICE:**

*(Performed at the University of Pittsburgh)*

2020 Member, Diversity, Equity, and Inclusion Ad-Hoc Committee

2019-20 Chair: Special Review Committee (1 case)

2016-20 Director of Graduate Studies

2016-20 Co-Organizer: Graduate Student Professional Development Workshop Series

2015-20 Junior Faculty Mentor

2018-19 Bylaws Review Committee

2018-19 Chair, Retreat Committee

2018-19 Co-Organizer: "Race in the Classroom" Workshop Series

2017-18 Chair: Special Review Committee (1 case)

2017-18 Diversity Liaison Representative

2012-16 Applied Statistics Education Committee

2015 Speaker: "Sociology 'Under the Hood' Workshop

2014-15 Chair: Quantitative Methods Search Committee

2013-15 Graduate Committee

2014 Dietrich School Postdoctoral Fellowship Department Selection Committee

- 2014 Panelist: “Tips for Writing Grant Proposals and Winning Research Funding”
- 2013-14 Strategic Planning Committee
- 2013-14 Special Review Committee (1 case)
- 2012-13 Speaker Series Coordinator
- 2012 Library Liaison
- 2010-11 Research Ethics Coordinator & IRB Scientific Reviewer
- 2010 Panelist: “Funding the Dissertation: Finding and Applying for Grants”
- 2008-10 Undergraduate Committee
- 2008-09 Politics and Culture Search Committee

**UNIVERSITY SERVICE:**

*(Performed at the University of Pittsburgh unless otherwise noted)*

- 2015- Co-Leader: Interdisciplinary Graduate Student Working Group on Gender Equality in Public Administration (GEPA), Ford Institute for Human Security
- 2021 Panelist, “Pandemic Pivots and Power Moves: Planning for the New Normal,” Faculty Diversity and Development
- 2020 Panelist, “Thinking Race, Gender, and Sexuality Together: Comparative Approaches,” GSWS
- 2019-20 University Center for Social and Urban Research (UCSUR) Working Group
- 2019-20 Faculty Fellowship Committee, GSWS
- 2019-20 Executive Committee, Cultural Studies (CLST)
- 2018-20 Provost’s Advisory Committee on Women’s Concerns (PACWC)
- 2017-20 Social Sciences Representative, Dietrich School of Arts and Sciences Council
- 2019 Co-Organizer: “Opportunities & Challenges for the 2030 UN Development Agenda” Mini Conference, GSPIA
- 2019 Dean’s Ad Hoc Review Committee, Arts & Sciences (1 case)
- 2018 Panelist: “100 Years of Women’s Suffrage, Women in Europe Today,” Conversations on Europe, ESC
- 2018 Co-Organizer: “Workshop on Transnational Networks Amid Global Crisis and Change”
- 2018 Special Review Committee, Africana Studies (1 case)
- 2018 Panelist: “A Panel Discussion on Promotion from Associate Professor to Full Professor,” Arts & Sciences
- 2018 Dean’s Ad Hoc Review Committee, Arts & Sciences (2 cases)
- 2017 Search Committee for Visiting Professor in Contemporary International Issues, UCIS
- 2017 Working Meeting on Gender Equity in STEM Promotion, Arts & Sciences
- 2017 Judge: Three-Minute Thesis Competition (3MT), Arts & Sciences
- 2017 Discussant: “Intersectionality in 2017: An Outdated Approach?” GSWS
- 2017 Dean’s Ad Hoc Review Committee, Arts & Sciences (1 case)
- 2017 Faculty Mentor: First Experiences in Research, Arts & Sciences
- 2016 Reappointment Committee, GSPIA (1 case)
- 2016 Hewlett International Grant Committee, UCIS
- 2016 Discussant: “The Complexities of Intersectionalities,” GSWS
- 2016 Speaker: “Tips for Publishing in Academic Journals.” Professional Development

- Seminar, WZB Berlin Social Science Center
- 2016 Speaker: “Lessons from a Career as a Feminist Political Sociologist.” Professional Development Seminar, University of Bristol
- 2015-16 Social Sciences Representative: Elections Committee, Senate Council
- 2015 Co-Organizer: “Careers in International Development”
- 2015 Dean’s Ad Hoc Review Committee, Arts & Sciences (1 case)
- 2015 Panelist: “The Craft of Undergraduate Research Proposals,” OUR
- 2014-15 Representative: Senate Council
- 2014-15 Social Sciences Representative: Nominations Committee, Arts & Sciences
- 2014-15 Ad-Hoc Committee, Tenure and Academic Freedom, Senate Council
- 2013-15 Social Sciences Representative: Faculty Assembly
- 2014 Panelist: “How to Interview for an Academic Job: The Hidden Do’s and Don’ts,” Arts & Sciences
- 2014 Co-Organizer: “The Pitt Sociology Workshop for Social Studies Educators”
- 2011-14 Faculty Mentor: First Experiences in Research, Arts & Sciences
- 2013 Organizer: *Raising Ms. President* screening and panel discussion, Arts & Sciences
- 2013 Discussant: “Households Inside-Out: Gender as a Fiduciary Device,” GSWS
- 2011-13 Selection Committee, Graduate Fellowship – FLAS, UCIS
- 2012 Hewlett Grant Selection Committee, UCIS
- 2012 Moderator: “Migration Control in the Mediterranean.” EUCE Policy Conference
- 2011 Organizer: Research Methodology panel, Global Studies BPhil Capstone Seminar
- 2011 Program Evaluation Committee, Global Studies
- 2011 Judge: Poster Session, Global Studies Center Honors’ Day
- 2010-11 Faculty Mentor: Honors Research Assistantship Program, University Honors College
- 2010 Selection Committee, Undergraduate Fellowship – FLAS, UCIS

#### **NATIONAL SCIENCE FOUNDATION SERVICE:**

- 2023 Co-Chair: Responsible Conduct in Research Working Group, CHIPS and Science Act of 2022, Section 10535
- 2023 Member: SOGI Data Action Plan Tiger Team
- 2023 Member: NSF SOGI Workforce Data Pilot Working Group
- 2023 Subject Matter Expert: Discussion with White House Office of Science and Technology Policy on Combatting Bias, Discrimination, and Hate
- 2023 Subject Matter Expert: Sexual Assault/Harassment Prevention and Response (SAHPR) Climate Survey, United States Antarctic Program (USAP)
- 2022-23 Co-Chair: Sustainable Regional Systems (SRS) Working Group
- 2022-23 Inter-Agency Meetings on SOGI Workforce HR Data System Pilots
- 2021-23 Member: Luxembourg Income Study (LIS) Advisory Board
- 2021-23 Member: C4 Climate Change Coordinating Committee Working Group
- 2020-23 NSF Oversight of General Social Survey
- 2020-23 Member: Big Three Committee (includes Program Officers for the General Social Survey, American National Election Survey, and Panel Study of Income Dynamics)
- 2022 Subject Matter Expert: Diversity, Equity, Inclusion, Justice, and Accessibility (DEIJA) Partnership Team, NSF and NOAA 2022 Leadership Roundtable
- 2022 Presenter: Session on NSF Sociology and Build & Broaden Programs, American

- 2022 Sociological Association Annual Meeting, Los Angeles, August 6.  
Moderator: Graduate Research Fellowship Program (GRFP)
- 2021 Presenter: Session on NSF Sociology Program, American Sociological Association Annual Meeting (virtual), August 10.
- 2021 Member: SBE Distinguished Lecture Vetting Committee
- 2021 Presenter: Invited Session on Funding for Population Research, Population Association of America Annual Meeting (virtual), May 7.
- 2021 Leader: Breakout Session on Human Subjects & IRB, SATC (Security and Trustworthy Cyberspace) Town Hall (virtual), May 6.

### **DISCIPLINARY SERVICE AND AFFILIATIONS:**

- 2023 Panelist: “Writing and Disseminating Academic Work,” University of Edinburgh, March 24.
- 2019-20 Division Co-Chair, Women and Politics Research Section, American Political Science Association
- 2019-20 Chair: Global and Transnational Sociology Best Publication by a Graduate Student Award, American Sociological Association
- 2017-20 Global and Transnational Sociology Section Council, American Sociological Association
- 2019 Organizer: Sexuality, Race, Gender and Politics Panel, Political Sociology Section, American Sociological Association Annual Meeting, New York, NY, August 10-13.
- 2018-19 Chair: Global and Transnational Sociology Best Publication by a Graduate Student Award, American Sociological Association
- 2018 Co-Organizer: “Designing Political Diversity Database,” Uppsala Forum on Democracy, Peace and Justice, University of Uppsala, Sweden, May 15.
- 2017-18 Sex and Gender Distinguished Article Award Committee, American Sociological Association
- 2017-18 Global and Transnational Sociology Best Scholarly Book Award Committee, American Sociological Association
- 2016-18 Membership Committee, Sex and Gender Section, American Sociological Association
- 2017 Scientific Advisory Council, “Women and Politics in an Age of Uncertainty: The Road to Sustainable Democracy and Democratization,” Ouarzazate, Morocco, October 17-19.
- 2017 Co-Organizer: “Gender Equality in Public Institutions: Monitoring Global Progress,” co-convened by the Global Studies Center at the University of Pittsburgh and United Nations Development Programme (UNDP), Pittsburgh, PA, November 8-10.
- 2016-17 Best Dissertation Award Committee, Women and Politics Section, American Political Science Association
- 2016 Panelist: “What’s Gender Got to Do with It? Gender and the 2016 Presidential Elections.” Pennsylvania Center for Women and Politics, Chatham University, October 20.
- 2016 Co-Organizer: “PPREGIP (Policies for the Political Representation of Ethnic Groups and Indigenous Peoples) Global Database Project Development Workshop.”



- International Political Science Association, Poznan, Poland, July 22.
- 2016 Discussant: “Men and Politics: New Perspectives on Gender Inequality.” International Political Science Association, Poznan, Poland, July 23-28.
- 2015 Co-Organizer: Newsletter Mini-Symposium on Gender in Formal Politics, Sex and Gender Section, American Sociological Association
- 2015 Co-Organizer: Gender and Politics Panel, Political Sociology Section, American Sociological Association Annual Meeting, Chicago, IL, August 22-25.
- 2014-15 Co-Organizer: Social Movements and Civil Society Section, 4th European Conference on Politics and Gender (ECPG), Uppsala, Sweden, June 11-13.
- 2014 Discussant: Paper-to-Publication (P2P) Workshop. Annual Midwest Political Science Association Meeting, Chicago, IL, April 3-6.
- 2014 Discussant: “Caring about Gender in European Politics.” International Conference of Europeanists, Washington, DC, March 14-16.
- 2013 Organizer and Presider: “How to *Do* Empirical Intersectionality Research.” Special Session, American Sociological Association Annual Meeting, New York, NY, August 10-13.
- 2013 Discussant: “Women’s Movements: Dealing with Diversity.” 3<sup>rd</sup> European Conference on Politics and Gender. Barcelona, Spain, March 21-23.
- 2012 Discussant: “Men in Politics, the Workplace, and the Home.” American Political Science Association Annual Meeting, New Orleans, LA, August 30-September 2.
- 2012 Presider: Cross-National Sociology, American Sociological Association Annual Meeting, Denver, CO, August 17-20.
- 2010-11 Member: Best Dissertation Award Committee, Women and Politics Section, American Political Science Association
- 2009 Chair: “Islam, Secularism, and Sexual Equality: Resistance and Change in Muslim Societies.” American Political Science Association Annual Meeting. Toronto, Canada, September 3-6.
- 2009 Discussant: “The Best Women for the Job: Comparative Perspectives on Female Politicians’ Pathways to Power.” American Political Science Association Annual Meeting. Toronto, Canada, September 3-6.
- 2007 Discussant: Comparative Perspectives on the Implementation of Candidate Gender Quotas. American Political Science Association Annual Meeting, Chicago, IL, August 30-September 2.
- 2007 Discussant: Graduate Student Roundtables, Sociologists for Women in Society (SWS). New York, NY, August 11.

### Affiliations

American Political Science Association  
 American Sociological Association  
 Sociologists for Women in Society (SWS)

### **EDITING:**

#### Editorships

2015-19 Deputy Editor, *Gender & Society*

2013-18 Co-Editor, Political Sociology Section for *Sociology Compass*  
2017 Guest Editor, Special Issue on Gender & Politics (with Pamela Paxton), *Socius*

Editorial Boards

2024- *Socius* (to begin January 2024)  
2023- *Mobilization*  
2017- *European Journal of Politics & Gender*  
2014- *Journal of Women, Politics & Policy*

**REVIEWING:**

Granting Agency Panelist

National Science Foundation  
Directorate for Social, Behavioral & Economic Sciences

Granting Agency Reviewer

National Science Foundation  
Sociology  
Political Science (now Accountable Institutions and Behavior (AIB); Security and Preparedness (SAP))  
Law & Science (LS)  
European Research Council Executive Agency  
Icelandic Research Fund  
Netherlands Organisation for Scientific Research  
Research Foundation - Flanders (FWO)  
Social Sciences and Humanities Research Council of Canada

Presses

|                                |                        |
|--------------------------------|------------------------|
| Cambridge University Press     | Sage Publications      |
| Johns Hopkins University Press | W. W. Norton & Company |
| Palgrave MacMillan             | Wiley-Blackwell        |

Journals

|  |  |
|--|--|
| <i>Acta Politica</i>                         | <i>European Political Science</i>                |
| <i>American Journal of Political Science</i> | <i>European Journal of Political Research</i>    |
| <i>American Journal of Sociology</i>         | <i>European Journal of Politics &amp; Gender</i> |
| <i>American Political Science Review</i>     | <i>Ethnic and Racial Studies</i>                 |
| <i>American Sociological Review</i>          | <i>Gender &amp; Society</i>                      |
| <i>British Journal of Political Science</i>  | <i>Global Policy</i>                             |
| <i>British Journal of Sociology</i>          | <i>International Environmental Agreements:</i>   |
| <i>Comparative Political Studies</i>         | <i>Politics, Law and Economics</i>               |
| <i>Demography</i>                            | <i>International Journal of Comparative</i>      |
| <i>Electoral Studies</i>                     | <i>Sociology</i>                                 |

*JoSS: the Journal of Social Structure*  
*Journal of Legislative Studies*  
*Journal of Middle East Women's Studies*  
*Journal of Politics*  
*Journal of World Systems Research*  
*Law & Policy*  
*Legislative Studies Quarterly*  
*Mobilization*  
*Political Behavior*  
*Political Research Quarterly*  
*Political Science Quarterly*  
*Political Studies*  
*Politics*  
*Politics & Gender*  
*Politics Groups & Identities*  
*Politics & Policy*  
*Research in Social Movements*  
*Conflict and Change*

*Sex Roles*  
*Social Forces*  
*Social Currents*  
*Social Problems*  
*Social Science Quarterly*  
*Social Science Research*  
*Sociological Forum*  
*Sociological Quarterly*  
*Sociological Theory*  
*Sociology Compass*  
*Socius: Sociological Research for a  
 Dynamic World*  
*Violence and Victims*  
*Women's Studies International Forum*  
*Working Paper Series on WID*  
*World Development*  
*World Politics*

## **INTERVIEWS, PRESS, AND BLOGS:**

### Documentary Interview

2012-14 *Raising Ms. President*. Documentary interview June 20, 2012. Released 2013. Screenings throughout North America 10/11/14. See project information at: <http://www.politicsofwomen.com/>.

### Press Interviews

2023 Interviewed by *UB Post*, Ulaanbaatar, Mongolia, April 10.  
 2021 GSPIA. "Lack of Women in Public Administration Leadership Threatens COVID-19 Recovery." *GSPIA News*. July 8.  
 2019 Baird, Julia, and Sam Bold. "Conservative Parties around the World Have a Problem — and Women are Losing Patience." *ABC News (Australia)*. February 7.  
 2016 Belluz, Julia. "Want to Improve the Health of Women? Electing a Female Leader Helps." *Vox*. November 7.  
 2016 Ayers, Christopher (radio). "Why Does Pennsylvania Elect So Few Women to Political Office?" National Public Radio WESA 90.5. October 28.  
 2015 Pitt Magazine. "Costly Protection." *Pitt Magazine*. Fall 2015.  
 2015 *3 Women, 3 Ways* (radio). "Women, Protection Orders, and the Real Cost to Victims." August 29.  
 2015 Chen, Michelle. "How Much Does Domestic Abuse Cost Its Survivors?" *The Nation* (blog). April 6.  
 2015 Kiesel, Laura. "Women Who File for Restraining Orders Experience Decreased Earnings." *MainStreet.com*. March 30.  
 2015 Robb, Alice. "New Study Shows Economic Consequences of Trying to Leave an

- Abusive Partner.” *New York Times* (Women in the World). March 20.
- 2015 Merlan, Anna. “Study: Domestic Violence Hurts Survivors' Finances and Work Stability.” *Jezebel*. March 20.
- 2015 North, Anna. “How Domestic Violence Costs Women Money.” *New York Times* (Op-Ed blog). March 19.
- 2015 *Essential Pittsburgh* (radio). “The High Cost of Protection from Abuse.” National Public Radio WESA 90.5. March 16.
- 2015 Blake, Sharon. “The Price of Protection: Restraining Orders and Women’s Earnings.” *The Pitt Chronicle*. March 16.
- 2015 Lam, Bourree. “The Economic Scars of Domestic Abuse.” *The Atlantic*. March 13.
- 2015 Preidt, Robert. “Restraining Order Often Costly for Women.” *US News and World Report*. March 13.
- 2015 Culp-Ressler, Tara. “A Woman Can Lose Hundreds of Dollars After Filing a Restraining Order.” *ThinkProgress*. March 12.
- 2015 Ribeiro, Flávia. “Mulheres No Poder” (“Women in Power”). *Aventuras na História* 138 (Janeiro). January 30. (in Portuguese)
- 2012 Williams, Andréane “La guerre aux femmes.” (“War on Women”) *La Gazette des Femmes*. October 29. (in French)
- 2008 Ross, John. “71st Place: When It Comes to Women in Politics, The U.S. Is Falling Way Behind the Rest of the World.” *Columbus Alive!* March 27.
- 2008 Grabmeier, Jeff. “United States is Just Average in Terms of Women’s Role in Politics, Authors Say.” March 3. Appeared in *OSU Today*. Picked up by AP.

### Press Coverage

- 2023 Great Khural of Mongolia. “УИХ дахь эмэгтэй гишүүд НҮБ-ын Хөгжлийн хөтөлбөрийн төлөөлөлтэй уулзав.” (“Female members of Parliament met with representatives of the United Nations Development Program.”) April 10. (in Mongolian) <https://www.parliament.mn/nn/29866/>
- 2021 Cox, Josie. “Lack of Women at the Top of Public Service Threatens Post-Pandemic Recovery Efforts, UN Report Finds.” *Forbes*. July 8. (credited to University of Pittsburgh’s Gender Inequality Research Lab)
- 2021 Kimathi, Sharon. “U.N. Warns Excluding Women from Top Jobs Threatens COVID-19 Recovery.” *Reuters*. July 8. (credited to University of Pittsburgh’s Gender Inequality Research Lab)
- 2021 Hashmi, Faizan. “Women Hold Less than 1 in 3 Top Leadership Positions in Public Services Globally- Study.” *UrduPoint*. July 8. (credited to University of Pittsburgh)
- 2021 UNDP. “Women Shine as Leaders, Yet Their Absence at Top Levels of Public Service Threatens Pandemic Recover.” July 8.
- 2021 Inter Press Service. “Where are the Women? How Pandemic Decisions are Ingraining Global Gender Bias.” *The Manila Times*. May 17. (credited to University of Pittsburgh)
- 2021 Bridgewater, Sam. “COVID-19: What You Need to Know about the Coronavirus Pandemic on 23 March.” *World Economic Forum*. (credited to University of Pittsburgh’s Gender Inequality Research Lab)
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- 2021 *Reliefweb*. “Women’s Absence from COVID-19 Task Forces Will Perpetuate Gender Divide, says UNDP, UN Women.” March 22. (*credited to University of Pittsburgh’s Gender Inequality Research Lab*)
- 2021 Sriram, Akash. “Women and Wars: How Conflict Affects Women.” *Deccan Herald*. March 8.
- 2019 Baird, Julia. “It’s Time for Quotas ... for Mediocre Men.” *Sydney Morning Herald*. February 9.
- 2017 Schackner, Bill. “Pitt Gender Inequality Research Lab Holds First Workshop.” *Pittsburgh Post-Gazette*. November 8.
- 2016 Childs, Sarah. “The ‘Problem’ of Women and Politics Has Not Gone Away.” *openDemocracy*. September 12.
- 2016 Beauchamp, Zack. “Yes, Hillary Clinton is Part of a Dynasty. That’s Usually How Glass Ceilings Get Shattered.” *Vox*. July 28.
- 2016 Beauchamp, Zack. “The US has a Female Presidential Nominee for the First Time. Here’s Why It Took So Long.” *Vox*. July 26.
- 2016 Tripp, Aili Mari. “Where Do African Women Have More Power? Surprise – In Countries Emerging from War.” *The Washington Post* (Monkey Cage). July 15.
- 2016 Leatherby, Lauren. “Gender Quotas: Do They Increase the Number of Women in Politics, Party Leadership Positions?” *The Journalist’s Resource*. June 15.
- 2015 Indo-Asian News Service (IANS). “Courts Not of Much Help for Women in Abusive Relationships.” March 7.
- 2015 Pedersen, Tracy. “Abused Women Who Turn to Court Suffer Financial Hardships.” *Psych Central*. March 7.

### Blogs

- 2016 Finkel, Müge Kökten, **Melanie M. Hughes**, and Jose Cruz-Osorio. “The Goldilocks of Gender Data: Searching for ‘Just Right’ on Women in Public Institutions.” United Nations Development Programme (UNDP) Blog.
- 2015 **Hughes, Melanie M.** and Lisa D. Brush. “The Price of Protection? Women Who Petition for Restraining Orders against Abusers Typically See Decreased Earnings.” London School of Economics and Political Science Daily Blog on American Politics and Policy.